

PERSONALITY TRAITS, ORGANIZATIONAL CLIMATE, LEADERSHIP STYLE AND JOB SATISFACTION OF SELECTED GOVERNMENT EMPLOYEES IN AURORA ZAMBOANGADEL SUR: A CORRELATIONAL STUDY

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ABSTRACT

The study investigate the Personality Traits, Organizational Climate, Leadership Style and Job Satisfaction of Selected Government Employees in Aurora Zamboangadel Sur and determined the extent relationship among the investigated variables. Descriptive correlational study design was used using survey questionnaires. The respondents were randomly and purposively selected based on their willingness and availability. Findings revealed that most of them are young leaders, female, graduate degree, below ten years of experience and with average salary rate. Results also showed that the selected personal profile of the respondents are significantly correlated to their personality traits, organizational climate, leadership styles and job satisfaction. Moreover, their personality traits influence significantly to their leadership styles and the leadership styles are significantly affects the organizational climate and job satisfaction of the respondents and the other employees. Thus, it is concluded that every leader should evaluate their personality traits and leadership styles and make some precautions and or changes when it comes to maintain favorable organizational climate, working environment and job satisfaction of all employees.

KEYWORDS: *Personality Traits, Organizational Climate, Leadership Style, Job Satisfaction, Aurora Zambonagadelsur*

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